Central Training Matrix - Health and Safety Role Holders

KEY:

Mandatory

(Highly) Recommended

*where relevant to their likely tasks

	Managed via Horizon																							
Role	H&S Induction	DSE User Training	DSE self assessment	Fire Safety Awareness	Contractor Management	Core Health & Safety (HaSLO Induction)	DSE Assessor	Emergency Repoonse Group	Events Safety Management	Fire Extinguisher	First aid (EFAW / FAW as appropriate)	First Aid CPR / Defib (Skills refresh)	Ionising Raidation Supervisor (RPS)	Laser Safety Training	Manual Handling Awareness	Mental Health First Aid	MHFA Champion	MHFA Awareness	Risk Assessment - COSHH	Risk Assessment - general	Senior Leadership H&S Risk Management	Travel safety for Travellers	Travel Safety for Managers	Workplace H&S Inspections
Training to be repeated every (years)	5	5	2	2	5	5	5	5	5	5	3	1	2	3	5	3	3	3	5	5	5	5	5	5
All staff	M	M	M	M					HR			HR			HR		R	HR		M*		M*		
DSE Assessor							M																	
Fire Warden										HR														
First Aider											M	R												
H&S Local Officer					M*	M													M*					M*
H&S Manager					HR	M															HR			
Head of.. (but not Uni SLT)						HR		HR													HR			
Line Manager or supervisor (but not Head or SLT)						HR															HR			
Lead Laser Safety Officer														M										
Laser Safety Supervior														M										
Local Radiation Supervisor (RPS)													M											
Radiation protection officer													M											
Mental Health First Aider																M								
Risk Assessor (COSHH)																			M	HR				
Risk Assessor (General)																				M				
Risk Assessor (Travel Approver)																				HR			M	
Senior Leader						R		M*													M			
Wellbeing Champion																	M							