

Salary from August 2024    Salary from March 2025    Salary from August 2025

**SUPPORT GRADES STRUCTURE**

**ACADEMIC GRADES STRUCTURE**

01/08/2024    01/03/2025    01/08/2025

Point	Rate	Rate	Rate	HERA Evaluation						
				point score ranges						
56	£80,695	£81,790	£82,935	<b>SG10*</b> <b>(645)</b>	<b>AC5*</b>					
55	£78,374	£79,411	£80,523							
54	£76,126	£77,107	£78,186							
53	£73,940	£74,866	£75,914							
52	£71,819	£72,692	£73,710							
51	£69,757	£70,579	£71,566							
50	£67,757	£68,529	£69,488							
49	£65,814	£66,537	£67,468	<b>SG9</b> <b>530-644</b>	<b>AC4</b>					
48	£63,929	£64,605	£65,509							
47	£62,098	£62,728	£63,606							
46	£60,321	£60,907	£61,759							
45	£58,596	£59,139	£59,966							
44	£56,921	£57,422	£58,225							
43	£55,295	£55,755	£56,535			<b>SG8</b> <b>415-529</b>	<b>AC3</b>			
42	£53,715	£54,136	£54,893							
41	£52,183	£52,566	£53,301							
40	£50,694	£51,039	£51,753							
39	£49,250	£49,559	£50,253							
38	£47,874	£48,149	£48,822							
37	£46,485	£46,735	£47,389							
36	£45,163	£45,413	£46,049	<b>SG7</b> <b>350-414</b>	<b>AC2</b>					
35	£43,878	£44,128	£44,746							
34	£42,632	£42,882	£43,482							
33	£41,421	£41,671	£42,254							
32	£40,247	£40,497	£41,064							
31	£39,105	£39,355	£39,906							
30	£37,999	£38,249	£38,784							
29	£36,924	£37,174	£37,694	<b>SG6</b> <b>285-349</b>	<b>AC1</b>					
28	£35,880	£36,130	£36,636							
27	£34,866	£35,116	£35,608							
26	£33,882	£34,132	£34,610							
25	£33,232	£33,482	£33,951							
24	£32,296	£32,546	£33,002							
23	£31,387	£31,637	£32,080							
22	£30,505	£30,805	£31,236	<b>SG5</b> <b>240-284</b>	<b>Rates of Pay for Part-Time Hourly Paid Teachers and associated staff</b>					
21	£29,659	£29,959	£30,378		<b>Category</b>					
20	£28,879	£29,179	£29,588		Category 1 - Hourly Paid Teachers		wef01/03/25	wef01/08/2025		
19	£28,081	£28,381	£28,778			Point 30	£ 52.54	£ 53.28		
18	£27,344	£27,644	£28,031			Point 31	£ 54.06	£ 54.82		
17	£26,642	£26,942	£27,319			Point 32	£ 55.63	£ 56.41		
16	£26,038	£26,338	£26,707			Point 33	£ 57.24	£ 58.04		
15	£25,433	£25,733	£26,093	Point 34		£ 58.90	£ 59.73			
14	£25,148	£25,448	£25,804	Point 35	£ 60.62	£ 61.46				
13	£24,600	£24,900	£25,249	<b>SG4</b> <b>220-239</b>	Category 2 - Staff providing instruction to students or assisting teaching staff (Spine Point 22)			£ 42.31	£ 42.91	
12	£24,044	£24,344	£24,685		<b>SG3</b> <b>190-219</b>	Category 3 - Staff demonstrating equipment or running sessions unrelated to academic activities (Spine Point 12)			£ 33.44	£ 33.91
11	£23,581	£23,881	£24,215							
10	£23,114	£23,414	£23,742							
9	£22,728	£23,028	£23,350							

8	£22,443	£22,743			London Weighting Rate	£ 5.72	£ 5.81
7	£22,154	£22,454			*SG10/AC5 Level 1 pts 50 - 53 (645-699 HERA pts), Level 2 pts 54 -56 (700 -749 HERA pts)		
6	£21,848	£22,148					
5	£21,780	£22,080		SG2	London Weighting Rates		
4				180-189	London Weighting Ty	01/08/2024	01/08/2025
3					Academic Inner	£4,170	£4,228
2				SG1	Non Academic Inner	£5,400	£5,476
1					0-179		


