

Salary from March 2025		Salary from August 2025	Salary from August 2026	<u>SUPPORT GRADES STRUCTURE</u>	<u>ACADEMIC GRADES STRUCTURE</u>			
Point	Rate	Rate	Rate	HERA Evaluation point score ranges				
56	£81,790	£82,935	£84,593	SG10* (645)	AC5*			
55	£79,411	£80,523	£82,133					
54	£77,107	£78,186	£79,750					
53	£74,866	£75,914	£77,433					
52	£72,692	£73,710	£75,184					
51	£70,579	£71,566	£72,997					
50	£68,529	£69,488	£70,878					
49	£66,537	£67,468	£68,817	SG9 530-644	AC4			
48	£64,605	£65,509	£66,819					
47	£62,728	£63,606	£64,878					
46	£60,907	£61,759	£62,994					
45	£59,139	£59,966	£61,165					
44	£57,422	£58,225	£59,390					
43	£55,755	£56,535	£57,666			SG8 415-529	AC3	
42	£54,136	£54,893	£55,991					
41	£52,566	£53,301	£54,367					
40	£51,039	£51,753	£52,788					
39	£49,559	£50,253	£51,258					
38	£48,149	£48,822	£49,798					
37	£46,735	£47,389	£48,337					
36	£45,413	£46,049	£46,970	SG7 350-414	AC2			
35	£44,128	£44,746	£45,641					
34	£42,882	£43,482	£44,352					
33	£41,671	£42,254	£43,099					
32	£40,497	£41,064	£41,885					
31	£39,355	£39,906	£40,704					
30	£38,249	£38,784	£39,560					
29	£37,174	£37,694	£38,448	SG6 285-349	AC1			
28	£36,130	£36,636	£37,369					
27	£35,116	£35,608	£36,320					
26	£34,132	£34,610	£35,302					
25	£33,482	£33,951	£34,630					
24	£32,546	£33,002	£33,662					
23	£31,637	£32,080	£32,722					
22	£30,805	£31,236	£31,861	SG5 240-284	Rates of Pay for Part-Time Hourly Paid Teaching associated staff			
21	£29,959	£30,378	£30,986		Category 1 - Hourly Paid Teaching	Point 30	£	53.28
20	£29,179	£29,588	£30,180			Point 31	£	54.82
19	£28,381	£28,778	£29,354			Point 32	£	56.41
18	£27,644	£28,031	£28,592			Point 33	£	58.04
17	£26,942	£27,319	£27,865			Point 34	£	59.73
16	£26,338	£26,707	£27,241			Point 35	£	61.46
15	£25,733	£26,093	£26,615		SG4 220-239	Category 2 - Staff providing instruction to students or		
14	£25,448	£25,804	£26,320	Category 3 - Staff demonstrating equipment or running sessions unrelated to				
13	£24,900	£25,249	£25,754	London Weighting Rate				
12	£24,344	£24,685	£25,179	SG3 190-219		*SG10/AC5 Level 1 pts 50 - 53 (645-699 HE		
11	£23,881	£24,215	£24,699			Level 2 pts 54 -56 (700 -749 HERA pts)		
10	£23,414	£23,742	£24,217					
9	£23,028	£23,350	£23,817					
8	£22,743	£23,061		SG2				
7	£22,454	£22,768						
6	£22,148							
5	£22,080							

4		180-189		London Weighting	01/08/2025	01/08/2026
3				Academic Inner	£4,228	£4,313
2		SG1	0-179	Non Academic In	£5,476	£5,586
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Teachers and

wef01/08/2026

£	54.34
£	55.91
£	57.53
£	59.20
£	60.92
£	62.69
£	43.77
£	34.59
£	5.92

RA pts),