

Salary from August 2024		Salary from March 2025		Salary from August 2025		SUPPORT GRADES STRUCTURE		ACADEMIC GRADES STRUCTURE			
01/08/2024		01/03/2025		01/08/2025							
Point	Rate	Rate	Rate	HERA Evaluation							
				point score ranges							
56	£80,695	£81,790	£82,935	SG10* (645)			AC5*				
55	£78,374	£79,411	£80,523								
54	£76,126	£77,107	£78,186								
53	£73,940	£74,866	£75,914								
52	£71,819	£72,692	£73,710								
51	£69,757	£70,579	£71,566								
50	£67,757	£68,529	£69,488								
49	£65,814	£66,537	£67,468	SG9 530-644	AC4						
48	£63,929	£64,605	£65,509								
47	£62,098	£62,728	£63,606								
46	£60,321	£60,907	£61,759								
45	£58,596	£59,139	£59,966								
44	£56,921	£57,422	£58,225								
43	£55,295	£55,755	£56,535								SG8 415-529
42	£53,715	£54,136	£54,893								
41	£52,183	£52,566	£53,301								
40	£50,694	£51,039	£51,753								
39	£49,250	£49,559	£50,253								
38	£47,874	£48,149	£48,822								
37	£46,485	£46,735	£47,389								
36	£45,163	£45,413	£46,049	SG7 350-414	AC2						
35	£43,878	£44,128	£44,746								
34	£42,632	£42,882	£43,482								
33	£41,421	£41,671	£42,254								
32	£40,247	£40,497	£41,064								
31	£39,105	£39,355	£39,906								
30	£37,999	£38,249	£38,784								
29	£36,924	£37,174	£37,694	SG6 285-349			AC1				
28	£35,880	£36,130	£36,636								
27	£34,866	£35,116	£35,608								
26	£33,882	£34,132	£34,610								
25	£33,232	£33,482	£33,951								
24	£32,296	£32,546	£33,002								
23	£31,387	£31,637	£32,080								
22	£30,505	£30,805	£31,236	SG5 240-284	Rates of Pay for Part-Time Hourly Paid Teachers and associated staff						
21	£29,659	£29,959	£30,378								
20	£28,879	£29,179	£29,588								
19	£28,081	£28,381	£28,778								
18	£27,344	£27,644	£28,031	SG4 220-239			Category 1 - Hourly Paid Teachers		Point 30	£ 52.54	£ 53.28
17	£26,642	£26,942	£27,319						Point 31	£ 54.06	£ 54.82
16	£26,038	£26,338	£26,707						Point 32	£ 55.63	£ 56.41
15	£25,433	£25,733	£26,093						Point 33	£ 57.24	£ 58.04
14	£25,148	£25,448	£25,804						Point 34	£ 58.90	£ 59.73
13	£24,600	£24,900	£25,249						Point 35	£ 60.62	£ 61.46
12	£24,044	£24,344	£24,685	SG3 190-219			Category 2 - Staff providing instruction to students or assisting teaching staff (Spine Point 22)		£ 42.31 £ 42.91		
11	£23,581	£23,881	£24,215						Category 3 - Staff demonstrating equipment or running sessions unrelated to academic activities (Spine Point 12)		
10	£23,114	£23,414	£23,742								
9	£22,728	£23,028	£23,350								

8	£22,443	£22,743	£23,061			London Weighting Rate		£	5.72	£	5.81
7	£22,154	£22,454	£22,768				*SG10/AC5 Level 1 pts 50 - 53 (645-699 HERA pts), Level 2 pts 54 -56 (700 -749 HERA pts)				
6	£21,848	£22,148									
5	£21,780	£22,080		SG2		London Weighting Rates					
4				180-189		London Weighting Ty		01/08/2024	01/08/2025		
3						Academic Inner		£4,170	£4,228		
2					SG1	Non Academic Inner		£5,400	£5,476		
1							0-179				

[illegible]
