



City of London Corporation

Skills for a Sustainable Skyline Taskforce



The need for action



Growing skills challenge in the built environment sector

A third of construction jobs are hard to fill

The built environment sector lacks diversity. Not perceived as an attractive career for Londoners

Skills challenge expected to grow, in line with greater demand for retrofits, modern methods of construction and green building management

This creates barriers to achieving London's net zero carbon targets, and building an attractive and sustainable built environment - increasingly important for London's future allure as a global business location.

There is a **lack of activity and insight** on green skills for the construction, retrofitting and maintenance of **central London's commercial buildings**.

Local and national government is largely focused on the residential sector.
The City Corporation wishes to use its **convening power** to tackle this urgent issue.

A poll of built environment professionals, conducted with the City Property Association, found:

- 94% said the sector lacks sufficient skilled workers to achieve Net Zero targets
- 87% said the lack of workplace diversity is an issue for the sector
- 75% agree there is a growing 'green skills' gap in the commercial built environment

In response to the growing 'green skills' challenge, the City Corporation will convene a Central London-focused **'Skills for a Sustainable Skyline' Taskforce** from 2022-25

Vision: Through attracting and reskilling Londoners, there is a skilled workforce that will build and maintain a world class net zero carbon built environment for the Square Mile and Central London

What impact does the Taskforce intend to have?

Macro - Impact

London maintains its appeal as an **attractive and sustainable business location**

London's **decarbonation targets are met** through the successful transition to a sustainable built environment

Micro - Impact

The **built environment** sector has **access to a skilled workforce**; trained and qualified to construct, retrofit and manage the **buildings of tomorrow**

Outcomes (results linked to workstreams)

Compelling evidence that stimulates debate and investment

More and better data on skills gaps and how to overcome them; more investment in filling skills gaps; more public debate

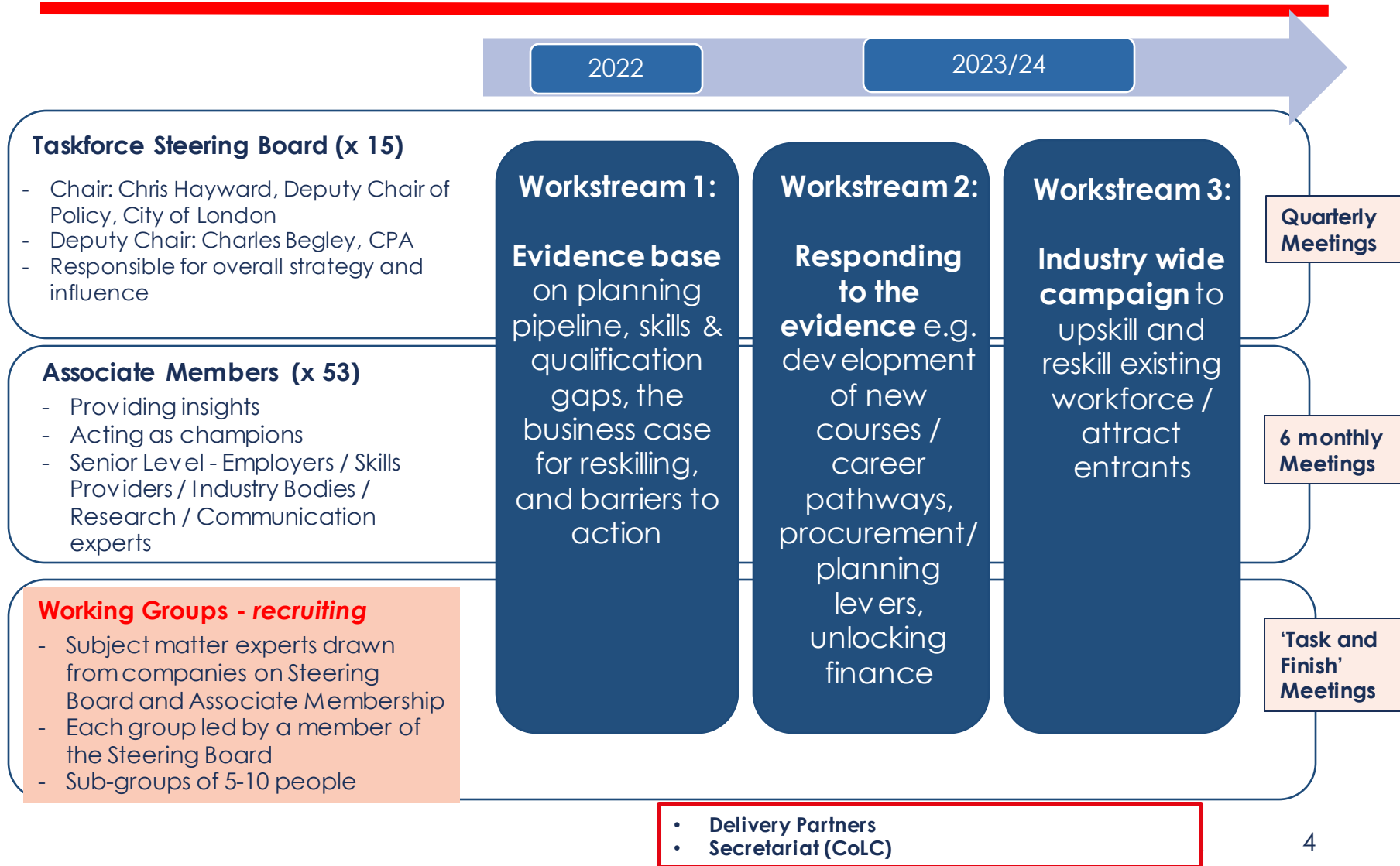
Plans, people and resources are in place to take action

Working groups created; resources are secured

Improved perception of the built environment as a career

Increased awareness and take up of the campaign
More diverse hires

The Taskforce structure has three layers of Governance and three core workstreams



Workstreams and Working Groups (and Chairs)

Workstream #1

2022-23

Working Group 1: Planning Pipeline
– **Martin Gettings, Brookfield**

Working Group 2: Skills gaps –
David Frise, BESA / Actuate UK; Julia Barrett, Wilmott Dixon

Working Group 3: Qualifications gaps – **Fiona Morey, LSBU**

Working Group 4: Business case –
Benjamin O'Connor, NLA; Hannah Vickers, Mace

Working Group 5: Barriers – **Iain McIlwee, FIS**

Workstream #2

2023-24

Working Groups are TBC until Workstream #1 is complete e.g. procurement rules, planning policy, finance, new or amended qualifications / careers pathways

Carol Lynch, CYT; Alison Gowman, DLA Piper; Hannah Vickers, Mace; Sir Stuart Lipton, Lipton Rogers; Danna Walker, Built By Us

Workstream #3

2023-25

1: Reskill existing workforce – **Tim Balcon, CITB; Emma Hoskyn, JLL**

2: Attract new entrants –
Bola Abisogun, DiverseCity Surveyors; Stephen Pomeroy, BECG

How can you get involved?

Two key asks:

1. Could you be one of our new Working Group members for 2023-24?
2. Do you have any insights/reports/data to help answer these questions:
 - *What actionable solutions could the Taskforce deliver to boost demand for green skills or to address the barriers to upskilling/reskilling?*
 - *How can we reach new and untapped pools of talent for built environment roles? What channels and messages would be the most effective?*

How can you get involved?

3. The Skills for a Sustainable Skyline Taskforce now has a new Green Skills Pulse Survey which the Taskforce is using to collect evidence on workforce shortages, <https://forms.office.com/r/ww8PPwyGMi>
- The deadline for taking part in the survey is 28 October so get involved now to ensure that your organisation has its voice heard around the green skills agenda!

To find out more

Chris Oldham –

Senior Policy and Programme Manager, City of
London Corporation

Chris.Oldham@cityoflondon.gov.uk

07394 559 137

www.cityoflondon.gov.uk/GreenSkillsTaskforce



Thank you