

H&S Policy – Statement of Intent

The Board of Governors of London and South East University Group (LASE) is committed to ensuring, so far as is reasonably practicable, the health, safety, and wellbeing of all employees, students / apprentices, contractors, visitors, and others who may be affected by its activities.

We believe that a safe, healthy, and supportive environment is essential for academic excellence and a positive experience for everyone who studies, works at, or visits our campuses.

LASE will deliver this commitment through the implementation of its Health, Safety and Wellbeing policy, structured around five strategic objectives:

- **Empower Ownership:** We will ensure that everyone understands they have a responsibility to take reasonable care of their own health, safety and wellbeing, and that of others who may be affected by their actions or omissions. We believe that having strong and effective leadership will strengthen accountability and promote shared ownership across all levels of LASE. It will also ensure our students are educated about risk / duty of care and leave equipped to carry a positive attitude to health, safety and wellbeing forward into their working lives.
- **Continuous Improvement:** We will maintain an effective health and safety management system, monitor performance, and drive continual improvement through evidence-based review and transparent reporting. This underpins our commitment to reducing the number of accidents or injuries by having standards beyond legal minimum requirements, that match or lead in best practice in the sector and nationally.
- **Support Wellbeing:** We will promote a caring, inclusive, and psychologically safe culture that celebrates difference and supports both physical and mental health, building resilience and reducing work-related ill health.
- **Enhance Training and Competence:** We will ensure all staff and students are competent, confident, and equipped with the knowledge and skills necessary to manage risks proportionately and effectively. Thus, creating an environment where risk is properly understood and proportionately managed, to protect our people, property, and the environment.
- **Collaborate and Connect:** We will ensure that everyone has access to in-house professional / competent advice, working collaboratively across Academic divisions, Faculties and Directorates and with trade union representatives and our partners, to communicate, consult, and learn in open and honest ways. Through this approach, we will ensure that health, safety, and wellbeing considerations are integrated into our core activities — our teaching, research, and operations.

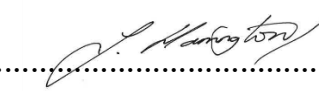
Everyone is expected to cooperate fully with the LASE health, safety and wellbeing policy arrangements and to play an active part in the continual improvement of associated culture. This applies across all sites owned, leased, or otherwise under the control of LASE and to all people who work / study on these premises or participate in activities under our control.

The procedural arrangements underpinning this Policy Statement can be found on the [University of Greenwich Health, Safety and Wellbeing webpages](#) and [University of Kent Health and Safety Policy](#)

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Mark Preston, Chair of Board of Governors

18.09.2026

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Professor Jane Harrington, Vice Chancellor

18.09.2026