

Outside Insight

Workshadowing Scheme

Dear Colleagues

We are pleased to launch the inter-university work shadowing scheme called Outside Insight.

If you are looking for a new perspective in Higher Education or you want to create a new network of support, then Outside Insight could be the scheme for you.

Work shadowing for the purpose of this scheme is defined as spending time (either face to face or virtually) with and observing the work of a member of staff in a department or role of interest from a participating institution in order to gain insight into work in that area. The programme encourages professional development in a way that allows participants to have a wider appreciation of their field and to share and bring back knowledge of work practices from other universities.

Staff must have passed their probationary period before applying to shadow someone and they must obtain their line manager's agreement for them to participate.

Participating Institutions

Institutions are as follows:

- Anglia Ruskin University
- Brunel University London
- City University of London
- London School of Hygiene and Tropical Medicine
- London South Bank University
- Royal Holloway, University of London
- Royal Veterinary College

- SOAS, University of London.
- University of Hertfordshire
- University of Greenwich

Process

If you would like to participate in the scheme, you will need to complete an application form in conjunction with your line manager by midnight on 6 May 2022. The actual visits will take place between June and November 2022. Applicants will be notified of their work shadowing matches by 17 June 2022. Further details about the scheme, the process and an application form can be found on Horizon Learning.

Enquiries

Please contact Anna Radley on <u>LND@gre.ac.uk</u> if you have any questions.

HR Bulletin 70.4

Date 11.4.22

To: All Staff