

Rates of Pay for Part-Time Hourly Paid Teachers and Associated Staff

Category		Wef01/08/25	Wef01/08/26
Hourly Paid Teachers	Point 30	£53.28	£54.34
	Point 31	£54.82	£55.91
	Point 32	£56.41	£57.53
	Point 33	£58.04	£59.20
	Point 34	£59.73	£60.92
	Point 35	£61.46	£62.69
Staff providing instruction to students or assisting teaching staff (Spine Point 22)		£42.31	£43.77
Staff demonstrating equipment or running sessions unrelated to academic activities (Spine Point 12)		£33.91	£34.59
London Weighting Rate		£5.81	£5.92
*SG10/AC5 Level 1 pts 50 - 53 (645-699 HERA pts), Level 2 pts 54 -56 (700 -749 HERA pts)			

Category	Spine Point	Hourly Rate	Holiday Pay 15%	Total
Hourly Paid Lecturers (Category 1)	30	£46.19	£8.15	£54.34
	31	£47.52	£8.39	£55.91
	32	£48.90	£8.63	£57.53
	33	£50.40	£8.80	£59.20
	34	£51.78	£9.14	£60.92
	35	£53.29	£9.40	£62.69
Academic Support: Staff providing instruction to students or assisting teaching staff (Category 2)	22	£37.20	£6.57	£43.77
Demonstrator: Staff demonstrating equipment or running sessions unrelated to academic activities (Category 3)	12	£29.40	£5.19	£34.59
London Weighting Rate (payable for work undertaken at Greenwich and Avery Hill Campuses only)		£5.03	£0.89	£5.92