

	Mar-25	Aug-25	Aug-26	HIGHER PROFESSORIAL PAY ZONE	
87	£152,318	£154,451	£157,540	Recruitment and Retention factors	Merit and Contribution factors
86	£150,041	£152,142	£155,184		
85	£147,764	£149,832	£152,829		
84	£145,485	£147,522	£150,473		
83	£143,209	£145,214	£148,118		
82	£140,932	£142,905	£145,763		
81	£138,652	£140,593	£143,405		
80	£136,377	£138,286	£141,052		
79	£134,099	£135,976	£138,695		
78	£131,822	£133,668	£136,341		
77	£129,545	£131,359	£133,986		
76	£127,267	£129,048	£131,629		
75	£124,989	£126,739	£129,274		
74	£122,712	£124,430	£126,918		
73	£120,430	£122,116	£124,559		
72	£118,157	£119,811	£122,208		
71	£115,874	£117,497	£119,847		
70	£113,594	£115,184	£117,488		
69	£111,321	£112,879	£115,137		
68	£109,039	£110,566	£112,777		
67	£106,759	£108,253	£110,418		
66	£104,482	£105,945	£108,064		
65	£102,204	£103,635	£105,707		
64	£99,926	£101,324	£103,351		
63	£97,645	£99,012	£100,992		
62	£95,363	£96,698	£98,632		
61	£93,085	£94,388	£96,276		
60	£90,810	£92,081	£93,923		
59	£88,531	£89,771	£91,566		
58	£86,250	£87,457	£89,206		
57	£83,972	£85,148	£86,851		
56	£81,790	£82,935	£84,593		
55	£79,411	£80,523	£82,133		
54	£77,107	£78,186	£79,750		
53	£74,866	£75,914	£77,433		
52	£72,692	£73,710	£75,184		
51	£70,578	£71,566	£72,997		
50	£68,528	£69,487	£70,878		
#REF!				Higher professorial salary range where merit and sustained contribution factors need to be taken into account	
#REF!					
#REF!					
AC5 (PROFESSORIAL BASE GRADE AND SALARY RANGE)					
HERA Points	Level 1	Level 2	Spine Point	Salary Range	
	Pay Progression	Progression	56	£84,593	
			55	£82,133	
			54	£79,750	
			53	£77,433	
			52	£75,184	
			51	£72,997	
			50	£70,878	
749					
700					
699					
645					
Professional Grading Zone					